

COUNCIL - MONDAY, 22 APRIL 2024

MOTIONS ON NOTICE

9(1) Support for Care Experienced People

The following joint motion on notice has been submitted by Councillor Deborah Taylor, Conservative Group and Councillor Hamilton, Labour Group in accordance with Full Council Procedure Rule 9.12:

Charnwood Borough Council notes that:

- (a) Care experienced people face significant barriers that impact them throughout their lives;
- (b) Despite the resilience of many care experienced people, society too often does not take their needs into account;
- (c) Care experienced people often face discrimination and stigma across housing, health, education, relationships, employment and in the criminal justice system;
- (d) Care experienced people may encounter inconsistent support in different geographical areas;
- (e) The Public Sector Equality Duty requires public bodies, such as councils, to have due regard of the need to eliminate unlawful discrimination, harassment, and victimisation of people with protected characteristics.

(ii) Charnwood Borough Council therefore resolves that:

- (a) It recognises that care experienced people are a group who are likely to face discrimination;
- (b) It recognises that co-production and collaboration can help ensure that the needs and aspirations of all people are at the heart of decision making;
- (c) Future decision, services and policies made and adopted by the Council should be assessed through Equality Impact Assessments to determine the impact of changes on people with care experience, alongside those who formally share a protected characteristic;
- (d) In the delivery of the Public Sector Equality Duty the Council will work towards including people with care experience in the publication and review of Equality Objectives and the annual publication of information relating to people who share a protected characteristic in services and employment;
- (e) This Council will treat care experience as if it were a protected characteristic whilst recognising that the needs of people with legally defined protected characteristics will need to take precedence if there is a conflict;
- (f) To continue proactively seeking out and listening to the voices of care experienced people when developing new policies based on their views.